Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

VERIS LLC CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS 1156 BOWMAN ROAD, SUITE 100-A MOUNT PLEASANT, SC 29464

OCTOBER 8, 2025

THE TURTLE SURVIVAL ALLIANCE FOUNDATION 5900 CORE ROAD STE 504 NORTH CHARLESTON, SC 29406

THE TURTLE SURVIVAL ALLIANCE FOUNDATION:

ENCLOSED IS THE ORGANIZATION'S 2024 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY NOVEMBER 17, 2025.

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS:

FORM 114 HAS BEEN PREPARED FOR ELECTRONIC FILING. PLEASE SIGN, DATE, AND RETURN FORM 114A TO OUR OFFICE. WE WILL THEN TRANSMIT YOUR REPORT TO THE FINCEN.

RETURN FORM 114A TO US BY OCTOBER 15, 2025.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

RUSSELL DEAL, CPA

Form 114a Department of the Treasury Financial Crimes Enforcement Network (FinCEN)

May 2015

Record of Authorization to Electronically File FBARs

(See instructions below for completion)

Do not send to FinCEN. Retain this form for your records.

The form 114a may be digitally signed ITIE 10K1 202 4000											
Part I Persons who have an obl	igation to file a Report	of Foreign Bank a	nd Financial	Account(s)							
Owner last name or entity's legal r THE TURTLE SURVIVAL			2. Owner first	t name			3. Owner M.I.				
4. Spouse last name (if jointly filing F	BAR - see instructions b	elow)	5. Spouse fire	st name			6. Spouse M.I.				
I/we declare that I/we have provided information concerning											
7. Owner signature (Authorized repre	8. Date MM DD YY	9. Owner or entity TIN 10. TIN type				b SSN/ITIN					
11. Spouse signature		12. Date MM DD YY	13. S	pouse TIN		14. TIN a type b c					
Part II Individual or Entity Author	orized to File FBAR on I			n obligation to fi	ile.		Foreign				
15. Preparer last name		16. Preparer firs			17. Preparer N	И.I. 18	3. Preparer PTIN				
DEAL CPA		RUSSELL				* :	*****				
19. Address		20. City			21. State	22. Z	P/postal code				
1156 BOWMAN ROAD, S	UITE 100-A	MOUNT PLE	ASANT	Ç	SC	2946	54				
23. Country code 24. Preparer's	(item 15) employer's (En	tity) name	25. Employ	er EIN	26. Preparer's	signatu	ire				
US VERIS LL		**_*	**2308	VERIS LLC							
	Instructions for compl	eting the FBAR S	ignature Aut	horization Reco	rd						

This record may be completed by the individual or entity granting such authorization (Part I) OR the individual/entity authorized to perform such services. The completed record must be signed by the individual(s)/entity granting the authorization (Part I) and the individual/entity that will file the FBAR. The Preparer/filing entity must be registered with FinCEN BSA E-File system. (See http://bsaefiling.fincen.treas.gov/main.html for registration).

Read and complete the account owner statement in Part I.

To authorize a third party to file the Foreign Bank and Financial Accounts Report (FBAR), the account owner should complete Part I, items 1 through 3 (as required), sign and date the document in Part I, items 7/8 and complete items 9 and 10. Item 7 may be digitally signed.

Accounts Jointly Owned by Spouses (see exceptions in the FBAR instructions)

If the account owner is filing an FBAR jointly with his/her spouse, the spouse must also complete Part I, items 4 through 6. The spouse must also sign and date the report in items 11/12, (item 11 may be digitally signed) and complete items 13 and 14. A third party preparer may be one of the spouses of the jointly owned foreign account. In this case, both spouses must complete Part I of form 114a in its entirety. The third party preparer (spouse) that will file the FBAR on behalf of both spouses will complete Part II in its entirety (do not use such terms as see above, or same as item number x).

Complete Part II, items 15 through 18 with the preparer's information. The address, items 19 through 23, is that of the preparer or the preparer's employer if the preparer is an employee. Record the employer's information (if any) in items 24 and 25. If the preparer does not have a PTIN, leave item 18 blank. The third party preparer must sign in item 26 (digital signature acceptable) of Part II indicating that the FBAR will be filed as directed by the authorizing authority.

The person(s) listed in Part I, and the person listed in Part II as authorized to file on behalf of the person(s) listed in Part I, should retain copies of this record of authorization and the filing itself, both for a period of 5 years. See 31 CFR 1010. 430(d).

DO NOT SEND THIS RECORD TO FINCEN UNLESS REQUESTED TO DO SO.

Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

r calendar year 2024, or fiscal year beginning	, 2024, and ending	, 20

OMB No. 1545-0047

For Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN **-***5702 THE TURTLE SURVIVAL ALLIANCE FOUNDATION JOSH DALE Name and title of officer or person subject to tax TREASURER Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here 1a **b Total revenue,** if any (Form 990-EZ, line 9) _______ **2b** 2a Form 990-EZ check here **b Total tax** (Form 1120-POL, line 22) Form 1120-POL check here 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a **b Total tax** (Form 990-T, Part III, line 4) 6b Form 4720 check here 7a b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9a 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only 85702 X Lauthorize VERIS LLC to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification 57011398012 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 10/08/25 VERIS LLC ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA 402521 12-26-24

Form **8879-TE** (2024)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

FINANCIAL CRIMES ENFORCEMENT NETWORK

BSA E-Filing - Report of Foreign Bank and Financial Accounts (FBAR)

FinCEN Form 114

THETURT20240001

Filing Name	THE TURTLE SURVIVAL ALLIANCE FOUNDATION
Submission Type	<u>NEW</u>
	PIN *** *****
report. The E-file system will a	is submitted by an authorized third party, and complete the 3rd party preparer section on page one of the auto complete item 46. ved by the Department of the Treasury on or before April 15, 2025. An automatic extension to October 15, 2025
This report filed late for the follov a. Forgot to file	wing reason (Check only one):
b. Did not know th	hat I had to file
c. Thought accoun	unt balance was below reporting threshold
d. Did not know th	hat my account qualified as foreign
e. Account statem	ment not received in time
f. Account statem	ment lost (Replacement requested)
g. Late receiving r	missing required account information
h. Unable to obtai	ain joint spouse signature in time
i. Unable to acce	ess BSA E-filing system
z. Other (please p	provide explanation below)

FinCEN Form 114

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Do NOT file with your Federal Tax Return

1 This report is for calendar year ended 12/31

2024 Amended

Part I F	iler information		THE	TURT	20240	001						
2 Type of filer	2 Type of filer											
a Individual b Partnership c X Corporation d Consolidated e Fiduciary or other - Enter type												
3 U.S. Taxpay	er Identification Number	4 Fore	ign iden	tification (Compl	ete only if	item 3 is no	t applicable)	, I	5 Individual's date of birth MM/DD/YYYY		
*****	* *	SSN/ITIN a Type: Passport Foreign TIN Other										
	U.S. Identification complete item 4	X EIN	b Num	ber	С	Cour	ntry of Iss	ue				
	or organization name TLE SURVIVAL	E FOU	NDAT	CION	7Fi	rst name			8 Middle ini	tial 8a Suffix		
9 Mailing address (number, street, and apt. or suite no.)												
5900 CORE ROAD STE 504												
10 City			11 State	12 ZIF	P/Postal C	ode	13 Cour	ntry				
NORTH C	HARLESTON		SC	294	06		USA					
Does the filer have a financial interest in 25 or more financial accounts? Yes Enter number of accounts Do not complete Part II or Part III, but maintain records of the information. No b) Does the filer have signature authority over but no financial interest in 25 or more financial accounts? Yes Enter number of accounts Comp. Part IV, items 34 through 43 for each person on whose behalf the filer has sign. authority.												
No X	nformation on finan	cial accour	nt(s) ow	ned se	eparatel	у						
15 Maximum v	alue of account during ca 458 , 087 .	llendar year	15a Amo unknow		Type of ac	count	а 🗶 Е	Bank b	Securiti	es c Other -	Enter type below	
17 Name of fina	ancial institution in which	account is hel	d									
	mber or other designation ****-***7202	. `		`			,		l institutior MOMPA I	n in which accoun	t is held	
20 City AMBOHID	RATRIMO	21 State,	if known	2:	2 Foreign	posta	l code, if l		Country IADAGA	SCAR		
Signature	44a Check here X	if this report	is complet	ed by a	third party	/ prep	arer and	complete t	he third pa	arty preparer secti	on.	
44 Filer signatu The report w	ire ill be electronically d when filed 45 File	er title, if not rep	oorting a p	ersonal	account					46 Date (MM/DD) This date will at FBAR is electres	YYYY) uto-fill when the pnically signed	
Third Party	47 Preparer's last name	48 First r			49 MI 5			51 TIN P0159	8012	51a TIN type SSN/ITIN	X PTIN Foreign	
Preparer Use Only	52 Contact phone no. (843) 881-44		3 Firm's n ERIS I					54 Firm	i's TIN **2308	54a TIN type	X EIN Foreign	
	55 Mailing address (nu 1156 BOWMAN 1				PLE				Postal Code	59 Country US		

P	Part II Continued - Information on Financial Account(s) Owned Separately FORM 114											
Co	mplete a Separ	ate Block for Ea	ıch	Account Owne	d S	eparately						
	-											
1	Filing for calendar	3-4 Check appropria	ite lo	dentification Number	6	Last Name or Organization Name						
	year											
		X Taxpayer Iden	tific	ation Number								
	2024	Foreign Identi	ficat	ion Number	Т	HE TURTLE SURVIV	AL ALLIANCE	FOUNDATION				
			atio	n number here:								

15	Maximum value of acc	count during calendar ye 37,166		15a Amount Unknown	16	Type of account $\mathbf{a} \ \mathbf{X}$ Bank \mathbf{b}	Securities c	Other - Enter type below				
17	Name of Financial Inst	itution in which account	t is t	neld								
18	Account number or ot		19			Street, Suite Number) of financial inst		s held				
20		7200	21	State, if known	<u> </u>		23 Country	-				
20	City AMBOHIDRAT	R TMO	2	State, II KIIOWII		22 ZIP/Postal Code, if known	MADAGASCAI	₹				
15		count during calendar ye	ar	15a Amount Unknown	16	Type of account a X Bank b		Other - Enter type below				
IJ	waxiiiuiii value oi acc	119,221		Amount Onknown	10	Type of account a 22 Bank b		J Other - Litter type below				
17	Name of Financial Inst	itution in which accoun		neld								
18	Account number or ot		19	Mailing Address (Num	her	Street, Suite Number) of financial inst	titution in which account i	s held				
	*****	*-***7208		LOT 640 B		ANKAZOTOKANA ATS	SIMOMPARIHY					
20 City AMBOHIDRATRIMO				State, if known		, ,	23 Country MADAGASCAI					
15	Maximum value of acc	count during calendar ye	ar	15a Amount Unknown	16	Type of account a Bank b	Securities c	Other - Enter type below				
17	Name of Financial Inst	itution in which accoun	t is t	neld								
18	Account number or ot	her designation	19	Mailing Address (Num	ber,	Street, Suite Number) of financial inst	titution in which account i	s held				
20	City		21	State, if known		22 ZIP/Postal Code, if known	23 Country					
15	Maximum value of acc	count during calendar ye	ar	15a Amount Unknown	16	Type of account a Bank b	Securities c	Other - Enter type below				
17	Name of Financial Inst	itution in which accoun	t is h	neld								
18	Account number or ot	her designation	19	Mailing Address (Num	ber,	Street, Suite Number) of financial inst	titution in which account i	s held				
20	City		21	State, if known		22 ZIP/Postal Code, if known	23 Country					
15	Maximum value of acc	count during calendar ye	ar	15a Amount Unknown	16	Type of account a Bank b	Securities c	Other - Enter type below				
17	Name of Financial Inst	itution in which accoun	t is h	neld								
18	Account number or ot	her designation	19	Mailing Address (Num	ber,	Street, Suite Number) of financial inst	titution in which account i	s held				
20	City		21	State, if known		22 ZIP/Postal Code, if known	23 Country					
15	Maximum value of acc	count during calendar ye	ar	15a Amount Unknown	16	Type of account a Bank b	Securities c	Other - Enter type below				
17	Name of Financial Inst	itution in which accoun	t is h	neld								
	Account number or ot				her	Street, Suite Number) of financial inst	titution in which account i	s held				
		assignation			~ J,							
20	City		21	State, if known		22 ZIP/Postal Code, if known	23 Country					

12301008 133453 3152

Form **8868**

(Rev. January 2025)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** **-**5702 THE TURTLE SURVIVAL ALLIANCE FOUNDATION File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 5900 CORE ROAD STE 504 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. NORTH CHARLESTON, SC 29406 01 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 Form 990-T (governmental entities) 15 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of THE ORGANIZATION 5900 CORE ROAD STE 504 - NORTH CHARLESTON, SC 29406 Telephone No. 843-753-2159 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 24 or tax year beginning _____ , 20 ____ , and ending __ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return 2 Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2024 calendar year, or tax year beginning and end	ding							
B c	heck if pplicable	C Name of organization		D Employer identifi	cation number					
	Addre									
	Name chang	TIDMIE CIDVIVAL ALLIANCE		**-***57	0.2					
	Initial return		om/suite	E Telephone numbe						
	Final return	5900 CORE BOAD STE 504	om, outo	843-753-2159						
	termin ated			G Gross receipts \$ 3,813,270.						
	Ameno	NORTH CHARLESTON, SC 29406		H(a) Is this a group re	s this a group return					
	Applic tion	F Name and address of principal officer: MARC DOFOLS DESORMERC	for subordinates	? Yes X No						
	pendir	SAME AS C ABOVE	H(b) Are all subordinates in	ncluded? Yes No						
<u> 1 1</u>	ax-exe	empt status: $oxed{X}$ 501(c)(3) $oxed{\Box}$ 501(c) () (insert no.) $oxed{\Box}$ 4947(a)(1) or $oxed{\Box}$	527	If "No," attach a	list. See instructions					
	Vebsit			H(c) Group exemption						
			L Year o	of formation: 2004	M State of legal domicile: TX					
Pa	rt I	Summary								
ø		Briefly describe the organization's mission or most significant activities: TO PROS	TECT	AND RESTOR	E MITD					
anc	l	POPULATIONS OF TORTOISES AND TURTLES.								
Governance	l	Check this box if the organization discontinued its operations or disposed of		1 _	sets.					
30		Number of voting members of the governing body (Part VI, line 1a)			20					
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)			22					
ties		Total number of individuals employed in calendar year 2024 (Part V, line 2a)			10					
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
Ā		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.					
				Prior Year	Current Year					
•	8	Contributions and grants (Part VIII, line 1h)		2,036,488.	2,932,279.					
ñ	ı	Program service revenue (Part VIII, line 2g)		378.	5,520.					
Revenue	l .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,840,327.	741,396.					
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		170,263.	134,075.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,047,456.	3,813,270.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,460,781.	719,302.					
	ı	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		966,600.	1,825,466.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 547,551		1 510 424	1 755 404					
ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,519,434. 3,946,815.						
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		100,641.	4,300,262.					
v	19	Revenue less expenses. Subtract line 18 from line 12	Bec	ginning of Current Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)		17,293,602.	16,625,218.					
Asse Ball	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		482,414.	288,648.					
Net,	22	Net assets or fund balances. Subtract line 21 from line 20		16,811,188.	16,336,570.					
Pa	rt II	Signature Block		, , , , , , , , , , , , , , , , , , , ,						
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and	d statemei	nts, and to the best of my	/ knowledge and belief, it is					
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer h	nas any knowledge.						
Sig		Signature of officer		Date						
Her	е	MARC DUPUIS-DESORMEAUX, CEO/PRESIDENT								
		Type or print name and title	- 15		- I BTIN					
_		Preparer's name Preparer's signature		ate Check	PTIN					
Paid		RUSSELL DEAL, CPA	1	0/08/25 self-employ						
Prep		Firm's name VERIS LLC		Firm's EIN *	*-***2308					
Use	Unly	Firm's address 1156 BOWMAN ROAD, SUITE 100-A		D. / 0	12\ 001 1177					
	. 4le - 15	MOUNT PLEASANT, SC 29464		Phone no. (8	43) 881-4477 X Yes No					
iviay	tne IF	RS discuss this return with the preparer shown above? See instructions			X Yes No					

Pa	Charle if Oaks I to Oacest in a second complianments
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:
'	TO PROTECT AND RESTORE WILD POPULATIONS OF TORTOISES AND TURTLES.
	10 INCIDED IND NEDTONE WILD TOTOLITIONS OF TONIOTSES IND TONIELDS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,953,762. including grants of \$361,583.) (Revenue \$)
	FIELD CONSERVATION CREATES BREEDING PROGRAMS, INCLUDING BUILDING
	FACILITIES, FOR CRITICALLY ENDANGERED TURTLES AND TORTOISES AND
	CONDUCTS FIELD RESEARCH. DEVELOPS CONSERVATION PLANS AND PUTS THOSE
	PLANS INTO ACTION. PROMOTES CONSERVATION AWARENESS AMONG LOCAL
	COMMUNITIES, PROVIDES SUPPORT, KNOWLEDGE AND TRAINING AROUND THE WORLD.
	ADVOCATES FOR GREATER ENFORCEMENT OF WILDLIFE LAWS.
4b	(Code:) (Expenses \$ 183,009 • including grants of \$) (Revenue \$)
	CONFERENCE-HOSTING AN AVERAGE OF MORE THAN 250 ATTENDEES OVER THE PAST
	SEVERAL YEARS. THE SYMPOSIUM REPRESENTS THE LARGEST GATHERING OF THE
	NON-MARINE TURTLE BIOLOGISTS IN THE WORLD AND PROVIDES AN UNMATCHED
	OPPORTUNITY FOR NETWORKING AND STRATEGIZING ABOUT TURTLE CONSERVATION.
	IN ADDITION, THE MEETING PROVIDES A VENUE FOR EXISTING TURTLE
	CONSERVATION ORGANIZATION TO MEET. THE ANNUAL MEETING OF THE BOARD OF
	DIRECTORS FOR THE TURTLE SURVIVAL ALLIANCE, TURTLE CONSERVATION FUND,
	AS WELL AS TFTSG STEERING COMMITTEE ALL COINCIDE WITH THE SYMPOSIUM
	EACH YEAR.
4c	(Code:) (Expenses \$1, 289, 588. including grants of \$357, 719.) (Revenue \$)
	ANIMAL MANAGEMENT - TSA CURRENTLY OWNS AND MANAGES MORE THAN 2000
	TURTLES AND TORTOISES REPRESENTING MORE THAN 50 SPECIES. CURRENTLY
	THESE 2000+ ANIMALS RESIDE WITH 93 PRIVATE INDIVIDUALS, 33 ZOOS AND
	AQUARIUMS AND FIVE EDUCATIONAL INSTITUTIONS (I.E. UNIVERSITIES AND
	VETERINARY SCHOOLS)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 3,426,359.
	Form 990 (2024)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes." <i>complete</i>	11f	Λ	_
ıza		12a	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	- 21	
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Pid the appropriate and the second se	14a	Х	
b		174		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

THE TURTLE SURVIVAL ALLIANCE FOUNDATION Page 4 Form 990 (2024) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV Х 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 19 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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Х Form **990** (2024)

(gambling) winnings to prize winners?

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X								
b	If "Yes," enter the name of the foreign country MADAGASCAR										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с									
6a											
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	٥.									
-	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7a</u> 7b	X								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70	-22								
С	to file Form 8282?	7c		Х							
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		- 21							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e									
f		7f									
g											
h											
8											
	sponsoring organization have excess business holdings at any time during the year?	8									
9	9 Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
a	Gross income from members or shareholders 11a										
D	Gross income from other sources. (Do not net amounts due or paid to other sources against										
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		Х							
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities										
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17									
	If "Yes," complete Form 6069.										

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X								
Sec	tion A. Governing Body and Management											
			Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year 20											
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
_	officer, director, trustee, or key employee?	2	Х									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision											
3				x								
	of officers, directors, trustees, or key employees to a management company or other person?	4	Х									
4												
5												
6												
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or											
	more members of the governing body?	7a		<u> </u>								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or											
	persons other than the governing body?	7b		X								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:											
а	The governing body?	8a	X									
b	Each committee with authority to act on behalf of the governing body?	8b	Х									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the											
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X								
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)											
	This Section B requests information about policies not required by the internal nevenue Code.)		Yes	No								
100	Did the organization have local chapters, branches, or affiliates?	10a	X	140								
		IUa	- 25									
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.	v									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X									
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х									
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13											
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X									
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe											
	on Schedule O how this was done	12c	X									
13	Did the organization have a written whistleblower policy?	13	X									
14	Did the organization have a written document retention and destruction policy?	14	Х									
15	Did the process for determining compensation of the following persons include a review and approval by independent											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official	15a	Х									
	Other officers or key employees of the organization	15b	Х									
J	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
160												
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		х								
	taxable entity during the year?	16a										
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's											
	exempt status with respect to such arrangements?	16b										
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble								
	for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain on Schedule O)											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial									
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's books and records											
	THE ORGANIZATION - 843-753-2159											
	5900 CORE ROAD STE 504, NORTH CHARLESTON, SC 29406											
	5500 COLL ROLL STE STEE TOTAL CHIREDION, DC 25400											

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) MARC DUPUIS-DESORMEAUX	40.00	.,						155 736	^	0.464
CEO/PRESIDENT	10.00	Х					-	155,736.	0.	9,464.
(2) HOLLY HEWITT	10.00	·						668.	_	0
(3) PATRICIA KOVAL	10.00	Х						000.	0.	0.
(3) PATRICIA KOVAL CHAIR	10.00	х		х				0.	0.	0.
(4) JOSH DALE	10.00								•	
TREASURER	2000	x		x				0.	0.	0.
(5) ALISON NGIBUINI	1.00									
DIRECTOR		Х						0.	0.	0.
(6) ANDERS RHODIN	1.00									
DIRECTOR		Х						0.	0.	0.
(7) BECCA COZAD	1.00									
DIRECTOR		Х						0.	0.	0.
(8) FRANK SLAVENS	1.00	<u> </u>								
DIRECTOR		Х						0.	0.	0.
(9) HEATHER BARRETT	1.00]							_	_
DIRECTOR	1	Х						0.	0.	0.
(10) HUGH QUINN	10.00	ļ								
DIRECTOR	1	Х						0.	0.	0.
(11) JOHN IVERSON	1.00	ļ								•
DIRECTOR	10.00	Х						0.	0.	0.
(12) JOHN MITCHELL	10.00	х						0.	_	0
DIRECTOR (13) KIM GRAY	1.00	^						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(14) MICHAEL FOURAKER	1.00	^					-		0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(15) MIKE GIBBONS	10.00							· ·	•	
DIRECTOR		х						0.	0.	0.
(16) RUSS MITTERMEIER	1.00									
DIRECTOR		Х						0.	0.	0.
(17) TIM GREGORY	10.00									
DIRECTOR		Х						0.	0.	0.
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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hiç	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(C				(D)	(E)			(F)	
Name and title	Average	(do		Posit	tion		no	Reportable	Reportable		Es	stimate	d
	hours per	box	, unle	ss pers	son is	s both	an	compensation	compensatio	n	ar	nount c	of
	week	-	cer an	d a dir	recto	r/trust	iee)	from	from related			other	
	(list any hours for	director						the organization	organization (W-2/1099-MIS			pensat	
	related	eord	stee			sated		(W-2/1099-MISC/	1099-NEC)			from the organization	
	organizations	truste	al trus		yee	mper		1099-NEC)	10001120)			d relate	
	below	Individual trustee or	Institutional trustee	Je.	Key employee	Highest compensated employee	ıer				orga	anizatio	ns
	line)	Indi	Insti	Officer	Key 6	High emp	Former						
(18) WILLIAM DENNLER	1.00												
DIRECTOR		Х						0.		0.			0.
(19) ANDRE DANEAULT	1.00												
DIRECTOR		Х						0.		0.			0.
(20) ALLISON ALBERTS	1.00												
DIRECTOR		Х						0.		0.			0.
(21) ILANA MILLER	1.00												
DIRECTOR		Х						0.		0.			0.
1b Subtotal								156,404.		0.		9,46	4.
c Total from continuation sheets to Part VI	l, Section A							0.		0.			0.
d Total (add lines 1b and 1c)					· · · · · · ·			156,404.		0.		9,46	4.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d abo	ove) wh	o re	eceived more than \$100,	000 of reportable)			
compensation from the organization													1
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	emplo	oyee	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for si	uch individual										3		X
4 For any individual listed on line 1a, is the su	m of reportabl	е со	mpe	ensat	ion	and	oth	ner compensation from t	he organization				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	che	dule	J f	or such individual			4	X	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ıch p	ers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ntra	actor	s th	nat received more than \$	100,000 of comp	ensa	tion fro	om	
the organization. Report compensation for t	the calendar ye	ear e	endir	ng wi	th o	r wit	thin	the organization's tax y	ear.				
(A)								(B)			(0		
Name and business	address	NC	ONE	<u> </u>			\Box	Description of s	ervices	C	ompe	nsation	
							_						
							_						
							_						
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	to t	hos	e list	ted	above) who received mo	ore than				

Form **990** (2024)

\$100,000 of compensation from the organization

Form 990 (2024) THE TUR
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
		•	•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S (0	1 0	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	1 6	Membership dues 1b	19,415.				
			17,413.				
Ţ\$,		9					
ij Gi	C	9	375,412.				
ns, Sim	e	,	3/3,414.				
er (Ť	All other contributions, gifts, grants, and	E27 4E2				
들됨		111	537,452.				
ont od (g	Noncash contributions included in lines 1a-1f	42,035.	0 0 0 0 0 7 0			
<u>0 g</u>	h	Total. Add lines 1a-1f		2,932,279.			
			Business Code				
e	2 a	PROGRAM INCOME	900099	5,520.	5,520.		
Program Service Revenue	b						
Sen	c						
am	c	<u> </u>					
ogr B	e						
P	f	All other program service revenue					
	Q	Total. Add lines 2a-2f		5,520.			
	3	Investment income (including dividends, intere					
		other similar amounts)		287,290.	287,290.		
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	, ,	assets other than inventory 7a 454,106.	()				
		Less: cost or other basis					
ø.	L						
ň	_	and sales expenses 7b 0. Gain or (loss) 7c 454,106.					
her Revenue				454,106.	454,106.		
Ŗ		Net gain or (loss)		434,100.	434,100.		
	8 a	Gross income from fundraising events (not					
ō		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events	 I				
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
		Less: direct expenses 9b					
	C	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold10b					
	C	Net income or (loss) from sales of inventory					
(0			Business Code				
ño 6	11 a	CONFERENCE REGISTRATIO	900099	70,093.	70,093.		
ane	b	INVENTORY SALES	900099	43,998.	43,998.		
Miscellaneous Revenue	c	MISCELLANEOUS INCOME	900099	19,984.	19,984.		
lisc	c	All other revenue					
2	e	Total. Add lines 11a-11d		134,075.			
	12	Total revenue. See instructions		3,813,270.	880,991.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Da :	Check if Schedule O contains a response	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	20 225	20 225		
_	and domestic governments. See Part IV, line 21	29,235.	29,235.		
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	690,067.	690,067.		
4	Benefits paid to or for members	03070071	03070071		
- 5	Compensation of current officers, directors,				
•	trustees, and key employees	165,868.	115,640.	16,520.	33,708
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,382,980.	1,107,098.	92,183.	183,699
8	Pension plan accruals and contributions (include	•	-	•	•
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	137,477.	102,111.	12,279.	23,087 23,654
0	Payroll taxes	139,141.	102,964.	12,523.	23,654
1	Fees for services (nonemployees):				
а	Management				
b	Legal	59,556.	41,094.	11,911.	6,551
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	56,328.	50,695.	5,633.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	426,799.	310,680.	48,746.	67,373
2	Advertising and promotion	34,012.	11,564.	1,701.	20,747
3	Office expenses	5,551.	3,775.	1,110.	666
4	Information technology	48,445.		32,297.	16,148
5	Royalties	0.4.000	55.040	10 100	10 515
6	Occupancy	84,989.	55,243.	10,199.	19,547
7	Travel	220,694.	220,694.		
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	24 406	10 500	1 050	0.000
9	Conferences, conventions, and meetings	24,486.	19,589.	1,959.	2,938
0.	Interest	1,068.		1,068.	
!1	Payments to affiliates	60,582.	43,619.	9,087.	7,876
2	Depreciation, depletion, and amortization	28,631.	25,482.	1,145.	2,004
3	Insurance Other expanses Itemize expanses not sourced	20,031.	23,402.	1,143.	2,004
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	ANIMAL CARE	216,306.	216,306.		
b	REPAIRS AND MAINTENANCE	142,945.	131,509.	2,859.	8,577
c	OTHER MISCELLANEOUS EXP	103,374.	40,089.	32,195.	31,090
d	DUES AND MEMBERSHIP	79,035.	27,662.	12,646.	38,727
	All other expenses	162,693.	81,243.	20,291.	61,159
5	Total functional expenses. Add lines 1 through 24e	4,300,262.	3,426,359.	326,352.	547,551
:6	Joint costs. Complete this line only if the organization	-	-		•
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2024)
Part X Balance Sheet

Par	LA	Balance Sneet					
		Check if Schedule O contains a response or not	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,313,795.	1	3,064,165
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			340,000.	3	300,320
	4	Accounts receivable, net			511,101.	4	168,173
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	onsL		5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sect	tion 4958(c)(3)(B)		6	
g	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		1,609,329.			
	b	Less: accumulated depreciation		592,087.	970,064.	10c	1,017,242
	11	Investments - publicly traded securities			10 0-0 1-1	11	11 222 211
	12	Investments - other securities. See Part IV, line	11		13,073,174.	12	11,982,911
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			05.460	14	00.407
	15	Other assets. See Part IV, line 11			85,468.	15	92,407
	16	Total assets. Add lines 1 through 15 (must equ			17,293,602.	16	16,625,218
	17	Accounts payable and accrued expenses			462,327.	17	274,178
	18				18		
	19	Deferred revenue				19	
	20					20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or forn					
Liabilities		trustee, key employee, creator or founder, subs					
<u>a</u>		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines of Schedule D	5 17-24).	. Complete Part X	20,087.	25	14,470
	06				482,414.	26	288,648
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che			102,111.	20	200,040
န္တ		and complete lines 27, 28, 32, and 33.	CK HEIG				
2	27				15,452,972.	27	15,219,853
<u>gala</u>	28	Net assets with donor restrictions			1,358,216.	28	1,116,717
힐	20	Organizations that do not follow FASB ASC 9			1,330,210.	20	1/110//11/
ᆵᅵ		and complete lines 29 through 33.	oo, che	ok nere			
5	29	Capital stock or trust principal, or current funds		ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or ea				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			16,811,188.	32	16,336,570
z	33	Total liabilities and net assets/fund balances		1	17,293,602.	33	16,625,218

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		·····		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,81		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,30		
3	Revenue less expenses. Subtract line 2 from line 1	3	-48		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,81		
5	Net unrealized gains (losses) on investments	5	1	2,3	74.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	16,33	6,5	70.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2024)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization **Employer identification number** **-***5702 THE TURTLE SURVIVAL ALLIANCE FOUNDATION Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1104022.	1561937.	2392082.	2036488.	2856666.	9951195.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	60,055.					60,055.
4	Total. Add lines 1 through 3	1164077.	1561937.	2392082.	2036488.	2856666.	10011250.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						10011250.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	1164077.	1561937.	2392082.	2036488.	2856666.	10011250.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	44,114.	119,216.	172,356.	247,361.	287,290.	870,337.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,862.	1,045.	71,338.	377,453.	19,984.	471,682.
11	Total support. Add lines 7 through 10						11353269.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	331,473.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2024 (I	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	88.18 %
15	Public support percentage from 2023	Schedule A, Part I	I, line 14			15	89.10 %
16a	33 1/3% support test - 2024. If the	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2023. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			
17a	10% -facts-and-circumstances test	- 2024. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2023. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, ched	k this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s
	<u> </u>						(Form 990) 2024

Schedule A (Form 990) 2024 THE TURTLE SURVIVAL ALLIANCE FOUNDATION **-**5702 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails	to
qualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support				•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)			tanaka an COL I	<u> </u>	104(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	-					
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2024 (I			column (f))		15	%
	Public support percentage from 2023					16	
	ction D. Computation of Inves		-		•••••	1 10 1	70
	Investment income percentage for 20			ne 13 column (f))		17	%
18						18	
	a 33 1/3% support tests - 2024. If the						
	more than 33 1/3%, check this box ar						
ı	33 1/3% support tests - 2023. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

432023 01-14-25 Schedule A (Form 990) 2024

V-- N-

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	NO
1		
2		
За		
3b		
35		
3с		
1-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
- JD		
9c		
10a		
10b		

432024 01-14-25 Schedule A (Form 990) 2024

За

trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			3702 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions.
-	All other Type III non-functionally integrated supporting organizations mus		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2024

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continue}	ed)	
Sect	ion D - Distributions	Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
_4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(1)	/::\		/:::\

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Schedule B (Form 990)

Schedule of Contributors

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

OMB No. 1545-0047

Name of the organization

Organization type (check one):

Employer identification number

-*5702

Form 990 or 990-EZ

| X | 501(c)(| 3) (enter number) organization
| 4947(a)(1) nonexempt charitable trust not treated as a private foundation
| 527 political organization
| 501(c)(3) exempt private foundation
| 4947(a)(1) nonexempt charitable trust treated as a private foundation
| 4947(a)(1) nonexempt charitable trust treated as a private foundation
| 501(c)(3) taxable private foundation
| 501(c)(3) taxable private foundation
| 501(c)(3) taxable private foundation
| For an organization is covered by the General Rule or a Special Rule. Rule and a Special Rule. See instructions.
| General Rule | For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization Employer identification number

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

-*5702

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GREGORY FAMILY CHARITABLE FUND 280 WOODSIDE DR WOODSIDE, CA 94062	\$ 569,991.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	USFWS 1849 C STREET NW., ROOM 3331 WASHINGTON, DC 20240	\$ 371,508.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DENNLER FAMILY FOUNDATION 2017 NORTH WARDENS POINT RD LAKE LEELANAU, MI 49653	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	WCS 2300 SOUTHERN BLVD BRONX, NY 10460	\$ 172,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	WILLIAM H. DONNER FOUNDATION 520 WHITE PLAINS ROAD TARRYTOWN, NY 10591	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	COLUMBUS ZOO 9990 RIVERSIDE DR. POWELL, OH 43065	\$\$152,465.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE T	URTLE SURVIVAL ALLIANCE FOUNDATION	**-***5702				
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution			
7	ANONYMOUS 5900 CORE ROAD STE 504 NORTH CHARLESTON, SC 29406	\$\$ 694,45	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) IS Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution			
			Person			

Noncash (Complete Part II for

Name of organization Employer identification number

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

-*5702

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		 \$			
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
Part I					
		<u> </u>			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		_			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		

Name of organization **Employer identification number** **-***5702 THE TURTLE SURVIVAL ALLIANCE FOUNDATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

Employer identification number **-***5702

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Similar Fund	s or Acc	ounts. Complete if the		
	Giganization anomolog Tee Sitt offices, Factor, in			(b)	b) Funds and other accounts		
1	Total number at end of year	, ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets h	neld in donor adv	rised funds			
	are the organization's property, subject to the organization's	-					
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for a	any other purpos	e conferring	9		
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "Y	es" on Form 990	, Part IV, lir	ne 7.		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply))				
	Preservation of land for public use (for example, recreated	tion or education)	Preservation	of a historic	cally important land area		
	Protection of natural habitat	L	Preservation	of a certifie	ed historic structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contri	bution in the forr	n of a cons			
	day of the tax year.				Held at the End of the Tax Year		
а	Total number of conservation easements				2a		
b					2b		
С	Number of conservation easements on a certified historic stru				2c		
d	Number of conservation easements included on line 2c acqui						
	on a historic structure listed in the National Register				2d		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	r terminated by th	ne organiza	tion during the tax		
	year						
4	Number of states where property subject to conservation eas			-			
5	Does the organization have a written policy regarding the per						
_	violations, and enforcement of the conservation easements it						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing co	nservation	easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year						
_							
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)						
•	and section 170(h)(4)(B)(ii)?						
9							
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the						
Par	organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.						
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.							
1a	If the organization elected, as permitted under FASB ASC 95		venue statement	and baland	ce sheet works		
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1				\$		
2	If the organization received or held works of art, historical trea				•		
	the following amounts required to be reported under FASB A			5 /1			
а	Revenue included on Form 990, Part VIII, line 1				\$		
	Assets included in Form 990, Part X						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

432051 01-02-25

Sche Par	dule D (Form 990) (Rev. 12-2024) THE TUIL t III Organizations Maintaining C							* * _ * *			age 2
	•								(CONTIN	<u>uea)</u>	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
_	Public exhibition	collection items (check all that apply). Dublic exhibition d Loan or exchange program									
a		d		nange progra							
b	Scholarly research	е	Other								
C 4	Preservation for future generations	llastions and avalain	bout thou firsthor th	o organizatio	n'a avan			aa in Dart	VIII		
4 5	Provide a description of the organization's co During the year, did the organization solicit or							se III Fait	AIII.		
3	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang							Dort IV li			INO
	reported an amount on Form 990, Par		le ii tile organization	i alisweleu	165 011	i Oiiii	990,	rait iv, ii	116 9, 01		
12	Is the organization an agent, trustee, custodia	<u> </u>	liany for contribution	e or other as	eate not	inclu	ded				
Ia	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII a								_ 163] 140
b	ii res, explain the arrangement iiir art Air a	and complete the lon	owing table.			Г	П		Amount		
С	Beginning balance					F	1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance					"	1f				
2a	Did the organization include an amount on Fo					itv?			Yes		No
	If "Yes," explain the arrangement in Part XIII.		•			,]
Par						0.					
	·	(a) Current year	(b) Prior year	(c) Two year			hree y	ears back	(e) Four	years I	back
1a	Beginning of year balance	178,930.	167,661.	196	5,185.	180,88					363.
b	Contributions			2	2,301.						
С	Net investment earnings, gains, and losses	11,467.	11,269.	-30	0,825.			15,301.		17,!	521.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	190,397.	178,930.	167	7,661.		1	96,185.		180,8	884.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:							
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c should	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administer	ed for th	ne			_		
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		<u> </u>
									3a(ii)	\longrightarrow	_X_
b	b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?								3b		
4_	4 Describe in Part XIII the intended uses of the organization's endowment funds.										
Part VI Land, Buildings, and Equipment											
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.											
	Description of property	(a) Cost or of	` '	or other	٠,		nulate	ed	(d) Book	(value)
		basis (investm		(other)	de	preci	ation				
1a	Land			2,919.						2,91	
	Buildings		1,12	8,147.	Į.	<u> 592</u>	, 08	87 .	536	5,06	<u> </u>
С	Leasehold improvements										
d	Equipment			0,467.						,46	
	Other			7,796.						7,79	
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part)	X. line 10c. column	(B))					1,017	<u>1,24</u>	<u>12.</u>

Schedule D (Form 990) (Rev. 12-2024)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) (Rev. 12-2024)

Schedule D (Form 990) (Rev. 12-2024) THE TURTLE SURVIVAL	ALLIANCE FOUNDATION	**-***5702 Page 5
Schedule D (Form 990) (Rev. 12-2024) THE TURTLE SURVIVAL Part XIII Supplemental Information (continued)		

SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

 $\begin{tabular}{lll} \textbf{Go to} & \textit{www.irs.gov/Form990} & \textbf{for instructions and the latest information.} \end{tabular}$

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

THE TURTLE SURV					-***5702	
			side the United States. Comple	ete if the organization	answered "Yes	s" on
 Form 990, Part I\			·	· ·		
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other assistar	nce,	
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance?	Y	es X No
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	grants and other ass	istance outside	e the
United States.						
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of		(d) Activities conducted in the region	(e) If activity list		(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program s	0, 1,00,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to	describe specif	· · · · · · · · · · · · · · · · · · ·	investments
		in the region	recipients located in the region)	of service(s) in th	e region	in the region
				GRANT MAKING FOR		
SOUTH AMERICA -				CONDUCTING SURVE	YS,	
ARGENTINA, COLUMBIA,			GRANTS TO RECIPIENTS	CAPTIVE POPULATI	ON	
BELIZE, BRAZIL			LOCATED IN REGION.	MANAGEMENT AND/O	R	208,351.
				GRANT MAKING FOR		
AFRICA - KENYA,				CONDUCTING SURVE	YS,	
EGYPT, SOUTH AFRICA,			GRANTS TO RECIPIENTS	CAPTIVE POPULATI	ON	
JGANDA			LOCATED IN REGION.	MANAGEMENT AND/O	R	87,723.
ASIA - BANGLADESH,				GRANT MAKING FOR		
INDIA, MALAYSIA,				CONDUCTING SURVE	YS,	
MYANMAR, CAMBODIA,			GRANTS TO RECIPIENTS	CAPTIVE POPULATI	ON	
/IETNAM			LOCATED IN REGION.	MANAGEMENT AND/O	R	217,083.
				GRANT MAKING FOR		
NORTH AMERICA -				CONDUCTING SURVE	YS,	
MEXICO BUT NOT THE			GRANTS TO RECIPIENTS	CAPTIVE POPULATI	ON	
JNITED STATES			LOCATED IN REGION.	MANAGEMENT AND/O	R	170,852.
				GRANT MAKING FOR		
				CONDUCTING SURVE	YS,	
CENTRAL AMERICA -			GRANTS TO RECIPIENTS	CAPTIVE POPULATI	ON	
GUATEMALA			LOCATED IN REGION.	MANAGEMENT AND/O	R	6,058.
<u> </u>						
3 a Subtotal	0	0				690,067.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	0	0				690,067.

LHA 432071 01-15-25

Schedule F (Form 990) (Rev. 12-2024)

SEE PART V FOR COLUMN (E) DESCRIPTIONS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA -	CONDUCTING SURVEYS,					
		ARGENTINA,	CAPTIVE POPULATION					
		COLUMBIA, BELIZE,	MANAGEMENT, AND/OR					
		BRAZIL	RESEARCH.	208,351.		0.		
		ASIA -	CONDUCTING SURVEYS,					
		BANGLADESH,	CAPTIVE POPULATION					
		INDIA, MALAYSIA,	MANAGEMENT, AND/OR					
		1	RESEARCH.	217,083.		0.		
			CONDUCTING SURVEYS,					
		AFRICA - KENYA,	CAPTIVE POPULATION					
		EGYPT, SOUTH	MANAGEMENT, AND/OR					
		AFRICA, UGANDA	RESEARCH.	87,723.		0.		
			CONDUCTING SURVEYS,					
		NORTH AMERICA -	CAPTIVE POPULATION					
		MEXICO BUT NOT	MANAGEMENT, AND/OR					
		THE UNITED STATES	RESEARCH.	170,852.		0.		
		CENTRAL AMERICA -						
		GUATEMALA		6,058.		0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance			tes. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplicated if act (a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." 1 the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No Corporation (see the Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes X No U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes X No Fund (see the Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes." the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Yes X No Foreign Partnerships (see the Instructions for Form 8865)

Did the organization have any operations in or related to any boycotting countries during the tax year? *If* "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

the Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) (Rev. 12-2024)

Yes X No

6

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ORGANIZATION HAS GRANT AGREEMENTS WITH EVERY INDIVIDUAL OR ORGANIZATION THAT RECEIVES FUNDS FROM THE ORGANIZATION. THE GRANT AGREEMENT REQUIRES REPORTING ON ACTIVITIES AND EXPENSES BY THE GRANTEE.

PART I, LINE 3, COLUMN (E):

REGION: SOUTH AMERICA - ARGENTINA, COLUMBIA, BELIZE, BRAZIL
(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT MAKING FOR CON

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT MAKING FOR CONDUCTING SURVEYS, CAPTIVE POPULATION MANAGEMENT AND/OR RESEARCH.

REGION: AFRICA - KENYA, EGYPT, SOUTH AFRICA, UGANDA

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT MAKING FOR CONDUCTING SURVEYS, CAPTIVE POPULATION MANAGEMENT AND/OR RESEARCH.

REGION: ASIA - BANGLADESH, INDIA, MALAYSIA, MYANMAR, CAMBODIA, VIETNAM

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT MAKING FOR CONDUCTING

SURVEYS, CAPTIVE POPULATION MANAGEMENT AND/OR RESEARCH.

REGION: NORTH AMERICA - MEXICO BUT NOT THE UNITED STATES

(E) SPECIFIC TYPES OF SERVICES IN REGION: GRANT MAKING FOR CONDUCTING SURVEYS, CAPTIVE POPULATION MANAGEMENT AND/OR RESEARCH.

REGION:	CENTR	RAL AM	ERIC	:A - G	UATEM	ALA						
(E) SPE	CIFIC	TYPES	OF	SERVI	CES I	N REG	ION:	GRANT	MAKING	FOR	CONDUCTING	
SURVEYS	, CAPT	'IVE P	OPUL	ATION	MANA	GEMEN	T ANI	O/OR R	RESEARCH	•		

SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the org	anization							Employer identification number	
	THE TURTLE SURVIVAL ALLIANCE FOUNDATION **-**5702								
Part I Gen	neral Information on Grants a	nd Assistance							
criteria us	organization maintain records t ed to award the grants or assis n Part IV the organization's pro	tance?				-		on X Yes No	
Part II Gra	nts and Other Assistance to I	Domestic Organiz	ations and Domestic	Governments. C	Complete if the orga	anization answered "\	es" on Form 990, Part	IV, line 21, for any	
1 (a) Name	and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
MT. ADAMS RE 139 DRAPER S GLENWOOD, WA		**-***3978		14 400	0.			BULLFROG/WESTERN POND TURTLE FUNDING/SPECIAL PROJECTS	
GLENWOOD, WA	. 90019	- 3976		14,400.	0.			FROUBETS	
	I number of section 501(c)(3) a	-		e line 1 table					

Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:				00033177377037	
THE ORGANIZATION HAS GRANT AGREEMEN					
THAT RECEIVES FUNDS FROM THE ORGAN: REPORTING ON ACTIVITIES AND EXPENSI			AGREEMENT	KEQUIKES	
REPORTING ON ACTIVITIES AND EXPENSI	ES BI IIIE	GRANIEE.			

SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

Part I | Questions Regarding Compensation

Employer identification number **-**5702

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISocompensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (F) Compensation (B)(i)-(D) in column (B)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MARC DUPUIS-DESORMEAUX	(i)	155,736.	0.	0.	0.	9,464.	165,200.	0.	
CEO/PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
-	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	THE TURTLE SURVIVAL ALLIANCE FOUNDATION **-***5702								
Pai	rt I Types of Property								
	·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	noi	(d) Method of de ncash contribu			s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles	Х		31,016.	FAIR	MARKET	VA:	LUE	
7	Boats and planes			,					
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
••	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
.0	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	Х		1.320.	FATR	MARKET	VA	JUE	
20	Drugs and medical supplies			1,320			· · · · ·		
21	Taxidermy								
22	Historical artifacts								
23									
24	Scientific specimens								
2 4 25	Archeological artifacts Other (EQUIPMENT AND S)	Х	0	9 699	FATR	MARKET	772	T.TTE	
26	•			J,033.	1 23 2 1 1	THITTIE	V 2 1 1		
27	Other () Other ()								
28	Other ()								
29		zation during	the tax year for o	ontributions					
23	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29								
	for which the organization completed form 62	oo, rait v, L	onee Acknowledg	ement 29				Voc	No
202	During the year, did the organization receive by	v contributio	n any proporty rop	orted on Part Libras 1 throu	iah 28 +k	act it		Yes	No
Sua	must hold for at least 3 years from the date of					iai ii			
							20-		Х
L	exempt purposes for the entire holding period?	·					30a		Λ
b 21	,					24	Х		
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash					31	-V		
32a			_				200-		Х
L							32a		Λ
b	If "Yes," describe in Part II.	alumn (=\ f=	v a truno of managerit	for which columns (a) is also	مادمط				
33	If the organization didn't report an amount in c	oiumn (c) foi	r a type of property	ror which column (a) is che	скеа,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Schedule M	(Form 990) 2024 THE TURTLE SURVIVAL ALLIANCE FOUNDATION **-**5702 Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
	is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete
	this part for any additional information.
-	
-	

432142 01-18-25

SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

Employer identification number **-**5702

FORM 990, PART VI, SECTION A, LINE 2:

JOSH DALE IS MARRIED TO ALANA MILLER

FORM 990, PART VI, SECTION A, LINE 4:

THE FOLLOWING SUMMARIZES THE KEY CHANGES MADE TO THE CONSTATING DOCUMENTS (ARTICLES AND BYLAWS) OF THE TURTLE SURVIVAL ALLIANCE FOUNDATION IN 2024 AS WELL AS MATERIAL CHANGES TO IMPORTANT POLICIES.

FEBRUARY 2024:

- WERE TO MAKE THE FOLLOWING MATERIAL CHANGES: TO THE BYLAWS AMENDED FROM A CHANGE THE FUNCTION OF THE PRESIDENT LIMITED NON-EXECUTIVE ROLE TO THE CHIEF WHICH THEPRESIDENT IS EXECUTIVE OFFICER, RESPONSIBLE FOR IMPLEMENTING THE STRATEGIC PLANS AND POLICIES OF THE CORPORATION; (2) TO THE MAXIMUM TERMOF DIRECTORS THREE CONSECUTIVE 3-YEAR TERMS; (3) CHANGE THE ROLE OF THE ANIMAL MANAGEMENT AND FIELD CONSERVATION COMMITTEES TO STANDING ADVISORY COMMITTEES ONLY, WITHOUT THE AUTHORITY BIND THE BOARD; (4)TO ALLOW THE BOARD TO DESIGNATE PERSONS AS HONORARY OR SPECIAL DIRECTORS ONLY WITHOUT VOTING RIGHTS, AND NOT ENTITLED TO GOVERNING PERSON OF THE CORPORATION; AND (5)TO REMOVE THE EQUITY DIVERSITY AND INCLUSION COMMITTEE AS A STANDING COMMITTEE OF THE BOARD. A CURRENT BY-LAWS ACCOMPANIES THIS MEMORANDUM. THE
- THE CODE OF ETHICS A MATERIAL POLICY WAS ALSO **AMENDED** ТО MAKE THE FOLLOWING MATERIAL CHANGES: (1)TO ADD BACK IN PROHIBITIONS ON SEXUAL INADVERTENTLY 2023); HARASSMENT/HARASSMENT (WHICH HAD BEEN REMOVED IN TO AUGMENT THE CONFLICT OF INTEREST PROVISIONS APPLICABLE TO DIRECTORS TO MORE CLOSELY CORRESPOND TO THE REQUIREMENTS OF OFFICERS AND EMPLOYEES APPLICABLE TEXAS LAW. A COPY OF THE MOST RECENT VERSION OF THE CODE OF ETHICS ACCOMPANIES THIS MEMORANDUM.
- THE ARTICLES OF INCORPORATION WERE AMENDED TO MAKE THE FOLLOWING MATERIAL CHANGES: (1) TO CHANGE THE REGISTERED AGENT OF THE CORPORATION TO LONE STAR REGISTERED AGENT LLC: (2) TO CHANGE THE PURPOSES OF THE CORPORATION SET OUT UNDER ARTICLE FOUR TO DELETE THE PHRASE "AND TO SUPPORT THE TURTLE SURVIVAL ALLIANCE, A TASK INITIATIVE OF THE INTERNATIONAL UNION CONSERVATION OF NATURE" BEING A NOW-DEFUNCT TASK FORCE; AND(3) CORRECT THE DIVESTITURE UPON DISSOLUTION CLAUSE IN ARTICLE SEVEN TO "IGUANA CONSERVATION" TO REPLACE THE ERRONEOUS PHRASE AND SAME WITH THE PHRASE "TORTOISE AND FRESHWATER TURTLE CONSERVATION".

MAY 2024-THE WHISTLEBLOWER POLICY WAS AMENDED TO ADD A STATEMENT TO THE POLICY THAT INDIVIDUALS IN MADAGASCAR MAY SUBMIT COMPLAINTS DIRECTLY TO THE COUNTRY DIRECTOR (AS WELL AS THE PREVIOUSLY NAMED INDIVIDUALS). A COPY OF THE CURRENT WHISTLEBLOWER POLICY ACCOMPANIES THIS MEMORANDUM.

JULY 2024 THE ARTICLES OF INCORPORATION WERE FURTHER AMENDED TO BROADEN "TORTOISES AND THE ORGANIZATION'S PURPOSE BY CHANGING THE PHRASE FRESHWATER TURTLES" TO READ" TURTLES" TORTOISES, FRESHWATER TURTLES AND SEA WHERE IT "PURPOSES" ENTITLED ARTICLE APPEARS UNDER THESECTION INFOUR; AND CHANGING FRESHWATER TURTLES" "TORTOISES THE PHRASE "TORTOISES AND TO READ AND TURTLES" WHERE IT "DISSOLUTION" UNDER THE SECTION ENTITLED APPEARS SEVEN. ARTICLE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

Name of the organization

THE TURTLE SURVIVAL ALLIANCE FOUNDATION

Employer identification number **-**5702

ARTICLE FOUR, OF THE ARTICLES OF INCORPORATION CURRENTLY READS "PURPOSES" (1) THE CORPORATION IS ORGANIZED AND IS TO BE OPERATED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC OR EDUCATIONAL PURPOSES, WHICH PURPOSES SHALL BE MET BY THE CORPORATION BY (A) ENGAGING DIRECTLY IN THE SUPPORT OF SUCH PURPOSES AND/OR (B) MAKING DISTRIBUTIONS TO OTHER ORGANIZATIONS FOR USE BY SUCH ORGANIZATIONS IN THE SUPPORT OF SUCH PURPOSES. WITHIN THE SCOPE OF THE FOREGOING PURPOSES, THE CORPORATION IS ORGANIZED TO SUPPORT AND OPERATE CONSERVATION, EDUCATION, AND SCIENTIFIC PROGRAMS FOR TORTOISES, FRESHWATER TURTLES, AND SEA TURTLES AND THEIR HABITATS, BOTH EX SITU (IN CAPTIVITY) AND IN SITU (IN THE WILD). NOTWITHSTANDING ANY OTHER PROVISIONS OF THESE ARTICLES TO THE CONTRARY, THE CORPORATION SHALL NOT CONDUCT OR CARRY ON ANY ACTIVITIES NOT PERMITTED TO BE CONDUCTED OR CARRIED ON BY AN ORGANIZATION WHICH IS EXEMPT FROM TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED OR THE CORRESPONDING SECTION OF ANY FUTURE FEDERAL TAX CODE (THE "CODE"), OR ITS REGULATIONS, AS THEY NOW EXIST OR MAY HEREAFTER BE AMENDED (THE "REGULATIONS"), OR BY AN ORGANIZATION, DONATIONS TO WHICH ARE DEDUCTIBLE FROM TAXABLE INCOME UNDER SECTION 170(C)(2) OF THE CODE, OR ITS REGULATIONS.

ARTICLE SEVEN, "DISSOLUTION" CURRENTLY READS AS FOLLOWS:

"UPON DISSOLUTION OF THE CORPORATION, (1) ALL LIABILITIES AND OBLIGATIONS OF THE CORPORATION SHALL BE PAID, SATISFIED AND DISCHARGED, (2) ALL ASSETS HELD BY THE CORPORATION UPON A CONDITION REQUIRING RETURN, TRANSFER OR CONVEYANCE, WHICH CONDITION OCCURS BECAUSE OF THE CORPORATION'S DISSOLUTION, SHALL BE RETURNED, TRANSFERRED OR CONVEYED IN ACCORDANCE WITH SUCH REQUIREMENTS AND (3) ALL REMAINING ASSETS OF THE CORPORATION SHALL BE DISTRIBUTED ONLY FOR TAX EXEMPT PURPOSES TO ANOTHER ORGANIZATION DEDICATED TO TORTOISE AND TURTLE CONSERVATION WHICH IS EXEMPT FROM TAX UNDER SECTION 501(C)(3) OF THE CODE, OR ITS REGULATIONS, PURSUANT TO A PLAN OF DISTRIBUTION ADOPTED AS PROVIDED IN THE ACT, EXCEPT THAT NO PAYMENT, DISTRIBUTION OR TRANSFER SHALL BE MADE UPON DISSOLUTION THAT WOULD CAUSE THE CORPORATION TO FAIL TO QUALIFY AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE CODE, OR ITS REGULATIONS.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIPS ARE AVAILABLE WITH A DONATION TO THE TURTLE SURVIVAL ALLIANCE FOUNDATION. MEMBERSHIPS FEES ARE \$50 FOR SUPPORTERS, \$100 FOR RESEARCHER, AND \$250 FOR CONSERVATIONIST.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS FIRST CIRCULATED TO THE FINANCE COMMITTEE FOR REVIEW, THEN THE REMAINDER OF THE BOARD MEMBERS FOR REVIEW PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING THE POLICY REGULARLY AND CONSISTENTLY- EXECUTIVE DIRECTOR MONITORS AND REPORTS

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION OF ALL EMPLOYEES IS REVIEWED BY GOVERNANCE, THEN APPROVED BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

Schedule O (Form 990) 2024

scriedule O (Form 990) 2024	Page 2
Name of the organization THE TURTLE SURVIVAL ALLIANCE FOUNDATION	Employer identification number **-**5702
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQU	ECM
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQU	EDI.
22DE VII IIVE 90	
PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

(Rev. November 2021) Department of the Treasury Internal Revenue Service

Statement of Specified Foreign Financial Assets

▶ Go to www.irs.gov/Form8938 for instructions and the latest information.

Attach to your tax return.

For calendar year 2024 or tax year beginning and ending OMB No. 1545-2195

Attachment Sequence No. 938

	ıt you	nave attached additio	onal statements, check here 🔝	<u> </u>	additional s	tatemer	ts	
1	Name(s) shown on return THE TURTLE SURVIVAL ALLIANCE FOUNDATION 2 Taxpayer identification number (TIN) **-***5702							
3	Type of filer			•				
	a Specified in	dividual b	Partnership c	Corporation		d 🗆	Trust	
4	If you checked box 3	a, skip this line 4. If yo	u checked box 3b or 3c, enter the	name and TIN of the s	specified indiv	vidual wh	no closely	holds the
	•		box 3d, enter the name and TIN of		•		•	
		•	o do if you have more than one spe	•			,	
	a Name		,	b	•	,		
P		posit and Custo	dial Accounts Summary					
5	Number of deposit a	counts (reported in Pa	art V)					3
6						\$		614,474.
7			Part V)					
8								
9	Were any foreign dep	osit or custodial acco	unts closed during the tax year?				Yes	X No
Pa	art II Other Fore	eign Assets Sumn	nary					
10	Number of foreign as	sets (reported in Part '	VI)		>			
11	Maximum value of all	assets (reported in Pa	art VI)			\$		
12	Were any foreign ass	ets acquired or sold d	uring the tax year?				Yes	X No
Pa	art III Summary	of Tax Items Attri	ibutable to Specified Forei	gn Financial Ass	ets (see ir	nstruct	ions)	
	a) Asset category	(b) Tax item	(c) Amount reported on		Where r	reported		
	a) Asset Category	(b) Tax item	form or schedule	(d) Form and	l line	(€	lle and line	
	Foreign deposit and	a Interest	\$					
	custodial accounts	b Dividends	\$					
		c Royalties	\$					
		d Other income	\$					
		e Gains (losses)	\$					
		f Deductions	\$					
		g Credits	\$					
14	Other foreign assets	a Interest	\$					
The carter leading accord		b Dividends	\$					
		c Royalties	\$					
		d Other income	\$					
		e Gains (losses)	\$					
		f Deductions	\$					
		g Credits	\$					
Pa	art IV Excepted S	Specified Foreign	Financial Assets (see inst	ructions)				
			on one or more of the following for	<i>'</i>	of such form	s filed. Y	ou do no	t need to
inclu	ude these assets on Fo	orm 8938 for the tax ye	ear.					
15 Number of Forms 3520 16 Number of Forms 3520-A 17 Number of Forms 5471								
	Number of Forms 862		19 Number of Forms 8865					·
_								
LHA	For Paperwork R	eduction Act Notice,	see the separate instructions.			F	orm 893	8 (Rev. 11-2021)

a Name of issuer or counterparty Check if information is for Issuer Counterparty **b** Type of issuer or counterparty Corporation (1) Individual (2) Partnership Foreign person c Check if issuer or counterparty is a U.S. person d Mailing address of issuer or counterparty. Number, street, and room or suite no. e City or town, state or province, country, and ZIP or foreign postal code Form **8938** (Rev. 11-2021) 48

Last Name or Organization Name Identification Number Form 8938 -***5702 Part V Foreign Deposit and Custodial Accounts (see instructions) Type of account a X Deposit 21 Account number or other designation *****-****-***2720 Custodial Account opened during tax year 22 Check all that apply а b Account closed during tax year Account jointly owned with spouse No tax item reported in Part III with respect to this asset $37,1\overline{66}$ Maximum value of account during tax year 23 Did you use a foreign currency exchange rate to convert the value of the account into U.S. dollars? No 25 If you answered "Yes" to line 24, complete all that apply. (1) Foreign currency in which account (2) Foreign currency exchange rate used to (3) Source of exchange rate used if not from U.S. is maintained convert to U.S. dollars Treasury Department's Bureau of the Fiscal Service 4620.000000000 MADAGASCAR, ARIARY US TREASURY REPORTING RATE 26a Name of financial institution in which account is maintained **b** Global Intermediary Identification Number (GIIN) (Optional) BNI MADAGASCAR Mailing address of financial institution in which account is maintained. Number, street, and room or suite no. LOT 640 BIS ANKAZOTOKANA ATSIMOMPARIHY City or town, state or province, country, and ZIP or foreign postal code AMBOHIDRATRIMO MADAGASCAR a X Deposit Type of account 20 Account number or other designation *****-****-***2720 Custodial Check all that apply а Account opened during tax year Account closed during tax year No tax item reported in Part III with respect to this asset Account jointly owned with spouse Maximum value of account during tax year 23 Did you use a foreign currency exchange rate to convert the value of the account into U.S. dollars? X Yes 24 If you answered "Yes" to line 24, complete all that apply (2) Foreign currency exchange rate used to (3) Source of exchange rate used if not from U.S. (1) Foreign currency in which account convert to U.S. dollars Treasury Department's Bureau of the Fiscal Service is maintained 4620.000000000 US TREASURY REPORTING RATE MADAGASCAR, ARIARY 26a Name of financial institution in which account is maintained **b** Global Intermediary Identification Number (GIIN) (Optional) BNI MADAGASCAR Mailing address of financial institution in which account is maintained. Number, street, and room or suite no. LOT 640 BIS ANKAZOTOKANA ATSIMOMPARIHY City or town, state or province, country, and ZIP or foreign postal code **AMBOHIDRATRIMO** MADAGASCAR Type of account Deposit Account number or other designation а b Custodial Account opened during tax year Account closed during tax year Check all that apply а No tax item reported in Part III with respect to this asset Account jointly owned with spouse 23 Maximum value of account during tax year Did you use a foreign currency exchange rate to convert the value of the account into U.S. dollars? Yes No 24 25 If you answered "Yes" to line 24, complete all that apply. (1) Foreign currency in which account (2) Foreign currency exchange rate used to (3) Source of exchange rate used if not from U.S. is maintained convert to U.S. dollars Treasury Department's Bureau of the Fiscal Service 26a Name of financial institution in which account is maintained **b** Global Intermediary Identification Number (GIIN) (Optional)

City or town, state or province, country, and ZIP or foreign postal code

Mailing address of financial institution in which account is maintained. Number, street, and room or suite no.