



*Transforming passion for turtles into conservation action.*

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## Job Description

Job title: <b><i>Maintenance/Grounds Keeper</i></b>	Classification: FT, Non-Exempt (Cross, SC)
Reports to: Assistant Curator	Hourly: \$16-\$17

### Function:

The purpose of this position is to assist with the general maintenance and grounds keeping at the Turtle Survival Center (TSC) in Cross, South Carolina.

### Qualifications:

- High school diploma or equivalent.
- Strong work ethic.
- Willingness to learn new skills.

### Responsibilities:

- Horticulture work such as pruning vegetation, removal of unwanted vegetation, gardening, harvesting foods grown on site, and mowing.
- Assist with facility maintenance, construction, and renovation, including, but not limited to carpentry, plumbing, electrical, and masonry.
- Operation and maintenance of heavy machinery.
- Operation and maintenance of power tools and chainsaws.
- Maintenance of perimeter and interior fences, including ensuring electrical fences are operating properly.
- Assist in the development and application of landscape standards.
- Maintain landscape standards and practices.
- Adhere to best practices and security guidelines.
- Communicate effectively with co-workers to address problems that may arise in a timely manner.
- Other duties as assigned.

### Benefits:

In addition to the above-stated compensation, Turtle Survival Alliance offers an individual retirement account with 3% employee match, medical (employer contribution up to \$600 per month per employee), and dental insurance (100% employer paid for employee) and vision insurance (100%

employer paid for employee), as well as life insurance, 20 days of paid time off, and 40 hours of sick leave.

### About Us:

Turtle Survival Alliance protects and restores wild populations of tortoises and freshwater turtles through science-based conservation, global leadership, and local stewardship. Formed in 2001, Turtle Survival Alliance is a global conservation organization based in Charleston, South Carolina that works to create a planet where tortoises and freshwater turtles can thrive in the wild. With strategic, science-based initiatives directed by local leaders, our work creates lasting impact and capacity where it matters most and inspires long-term community-based stewardship to prevent extinction. Where populations cannot yet succeed in the wild, our breeding programs ensure their future survival. Because turtles are ancient, remarkable creatures—and to save them, we all play a role.

*Turtle Survival Alliance does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. Women and minorities encouraged to apply.*

Complete an Application Here:



Scan Me!

*Committed to Zero Turtle Extinctions*

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[www.turtlesurvival.org](http://www.turtlesurvival.org)